**Associate Attorney**

If you are a driven attorney in good standing with experience handling hearings, litigation, administrative appeals**,** and related matters, and are looking for an amazing opportunity to step into a thriving state-wide practice, keep reading!

**About US**

We are a team of highly collaborative professionals who are fiercely committed to delivering exceptional client service to our statewide clients. We value our most important asset: our people. We are kind, compassionate, fun, inspiring and passionate about the work. We believe in challenging the status quo by welcoming new ideas and suggestions for improving our systems and processes as that’s how we continue to best serve our clients – and because that’s just how we roll! If you just raised your hand, or thought “sign me up,” then you are our kind of people.

**About** **YOU**

We want you to possess all the qualities above, and then some. Our ideal candidate is a driven attorney, strategic thinker, a thorough researcher, a creative problem solver, a compassionate listener, a prolific writer and editor, and a polished speaker with a desire to mentor others and be mentored no matter how experienced you are.

**About the** **POSITION**

* Manage case assignments and workflow
* Serve as a mentor and leader for other team members
* Review and respond to correspondence from clients and opposing counsel
* Advise clients on all their legal options
* Prepare clients for hearings and depositions
* Prepare case strategy and provide case strategy team oversight while giving direction on all complex cases, including cases set for long cause hearings
* Represent clients in litigation at various administrative and court hearings throughout California

*What we offer:*

* Competitive salary and bonus plans
* 40 I(K) profit sharing and employer match
* Health insurance
* Dental and vision insurance
* Group life/disability insurance
* Vacation

*What we expect:*

* Graduate from an ABA or California accredited law school
* Admitted to the State Bar of California
* In good standing with State Bar of California
* Six or more years of legal experience
* Hearing or trial experience
* Strong work ethic
* Proficient in standard law firm software and timekeeping

**How to** **Apply**

*Please submit your letter of interest and resume to broby@simasgovlaw.com. Show us your best first impression!*

Candidates that do not have at least four (4) years of experience as an attorney in California will not be considered. Candidates that are not currently licensed in California will not be considered.

Job Location: San Luis Obispo  
Benefit Conditions:

* Waiting period may apply

Job Type: Full-time

Salary: $90,000.00 - $175,000.00 per year

Benefits:

* 401(k)
* 401(k) matching
* Dental insurance
* Health insurance
* Life insurance
* Paid time off
* Retirement plan
* Vision insurance

Schedule:

* Monday to Friday

Supplemental pay types:

* Bonus pay

License/Certification:

* Bar (Required)